Case 6:08-cv-00391-MHS	Document 57	File	ed 11/24/09	Paç	PLLLD 1003SPANSTERMET106VRT EASTERN DISTRICT OF TEXAS
		N DI			NOV 24 2009 URT ASDAVID J. MALAND, CLERK BY DEPUTY
EARNEST HOYE		§			3:22 p.m
Plaintiff		9	CIVIL ACT	ION	NO: 6:08CV391
V.		§ §	JUDGE SC	CHNI	EIDER
UPSHUR COUNTY, TEXA		& & &			
Defendant		§ §			

JURY VERDICT FORM

Question No. 1

Do you find by a preponderance of the evidence that Defendant failed to promote Plaintiff Earnest Hoye based upon his race, African-American?

Answer "Yes" or "No".

Answer:

Please go to Question No. 2.

MAS

Question No. 2

Do you find by a preponderance of the evidence that Defendant subjected Plaintiff

Earnest Hoye to a hostile work environment as a result of his race, African-American?

Answer "Yes" or "No".

Answer:

If you answered "Yes" to either Question No. 1 or Question No. 2, please answer Question No. 3.

Question No. 3

What sum of money, if any, do you find by a preponderance of the evidence will fairly and reasonably compensate Plaintiff Earnest Hoye for any damages proximately caused by Defendant?

Answer in dollars and cents, or "none".

A.	Back pay and benefits:			
	ANSWER: \$			
B.	Future loss of earnings:			
	ANSWER: \$			
C.	Past emotional pain, suffering, inconvenience, mental anguish, loss of			
	enjoyment of life, and other nonpecuniary losses:			
	ANSWER: \$			
D.	Future emotional pain, suffering, inconvenience, mental anguish, loss of			
	enjoyment of life, and other nonpecuniary losses:			
	ANSWER: \$			

The foreperson is requested to initial and date this document in the spaces provided below as the unanimous verdict of the jury.

DATE FOREPERSON